

# PIONEER VALLEY HOTEL GROUP

## Employment Application

We are an equal opportunity/affirmative action employer. It is the policy of the Commonwealth of Massachusetts to afford equal opportunity to all qualified persons regardless of race, color, religious creed, national origin, age, military status, sex, ancestry, sexual orientation, disability, genetic information, gender identity, gender expression or gender unless based on a bona fide occupational qualification, or any other class protected by law.

### APPLICANT INFORMATION

Last Name		First		M.I.	Date Today
Street Address				Apartment/Unit #	
City		State		ZIP	
Phone		E-mail Address			
Date Available:		Position Applied for:			
Part Time <input type="checkbox"/>	Full Time <input type="checkbox"/>	Shift Availability		7a-3p <input type="checkbox"/>	3p-11p <input type="checkbox"/>
				11p-7a <input type="checkbox"/>	9a-4p <input type="checkbox"/>
				5a-12p <input type="checkbox"/>	
Are you authorized to work in the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Available Weekends YES <input type="checkbox"/> NO <input type="checkbox"/>	
Are you at least 18 years of age and is not subject to the child labor laws?		YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	

### EDUCATION

High School		City, State	
Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree		

### REFERENCES

*Please list three professional references.*

Full Name	Relationship
Company	Phone
Full Name	Relationship
Company	Phone
Full Name	Relationship
Company	Phone

### PREVIOUS EMPLOYMENT/VOLUNTEER WORK

You may include any verified work performed on a volunteer basis in this section. Need not include organizational names that would indicate possible membership in a protected class

Company	Phone
Address	Supervisor
Job Title	From To
Responsibilities	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> Reason for leaving:	

**PREVIOUS EMPLOYMENT/VOLUNTEER WORK**

Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company		Phone
Address		Supervisor
Job Title	From	To
Responsibilities		
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/> Reason for leaving:		

**MILITARY SERVICE**

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

**DISCLAIMER AND SIGNATURE**

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liabilities.

Employment with Pioneer Valley Hotel Group is voluntarily entered into; the employee is free to resign at will at any time, with or without a cause. Similarly, the Pioneer Valley Hotel Group may terminate the employment relationship at will at any time, with or without notice or cause, so long as there is no violation of applicable federal or state law.

I certify that my answers are true and complete to the best of my knowledge. I authorize Pioneer Valley Hotel Group to contact references provided for employment reference checks. I release the employer from all liability and damage that may result from using such information. False or misleading information on the application or interview will be cause for disqualification for employment or dismissal at any time during employment.

I acknowledge that I have read and understand the above statements.

Print Name

***Signature***

**Date**